

FAQs - Spot Offer Challenge (Year-2018 & Year-2019 batch pass outs)

What is this Challenge all about?

The 'Spot Offer Challenge' aims at giving a platform to all the Tech-Geeks for proving their mettle and grabbing a **Premium Job Role at LTI at an attractive salary package.**

Is there any Eligibility criteria to appear for this Challenge?

Yes. Kindly refer the detailed eligibility criteria before registering for this process.

When and where will this Challenge be conducted?

The 'Spot Offer Challenge' will be conducted at Mumbai, Pune, Bangalore, Hyderabad. Exact date and venue details will be communicated on e-mail to eligible & shortlisted candidates.

Is this challenge applicable only for IT professionals of Year-2018 & Year-2019 batch pass outs?

Yes. This challenge is **only** for IT professionals with 3 to 18 months of experience in an IT role from Year-2018 & Year-2019 batch (only).

Can employees already working with LTI appear for this Challenge?

No. This Challenge is applicable for external applicants only.

What are the rounds in this Challenge?

Round-1: Online test (Coding)

Round-2: Technical interview

Round-3: HR interview & Spot Offer

Will this Challenge be conducted Online or participants need to report to a Venue?

This Challenge needs participants to report to a venue, crack the Challenge & walk out with the "Offer letter" once selected in the final round.

What will be the 'Joining date' for selected candidates?

The joining for selected candidates will be scheduled from the month of **February 2020 onwards.**

What will be the 'Joining location' for selected candidates?

The joining location may be in Mumbai, Pune, Bangalore, Chennai, Hyderabad based on business requirements .

The selected candidates will get to work in which areas?

Development in Java, Dot Net

Business Intelligence and Data Warehousing (BIDW)

SAP

Selenium etc.

Do I need to pay or deposit any amount for this Challenge/Recruitment process?

No. LTI **does not charge** any recruitment fees or ask for monetary transactions in any form for any recruitment drives. All recruitment drives are completely free of cost.