



PeopleSoft Accelerated Upgrade Services



Why do you need an upgrade?

Your PeopleSoft application should facilitate effective operations of your administrative functions by providing “Best-in-Class” functionalities in line with your specific business requirements. Upgrade provides you an opportunity to streamline your business processes. Following are the key drivers for PeopleSoft Upgrade:

People	Process	Technology
<ul style="list-style-type: none"> Better productivity Ease of use Improved end user services 	<ul style="list-style-type: none"> Enhanced business processes Required regulatory / statutory compliances Improved functionalities of newer version 	<ul style="list-style-type: none"> Convergence to latest PeopleTools technology Fusion ready application Better integration capabilities

L&T Infotech's Upgrade Services

L&T Infotech offers complete services for your PeopleSoft upgrade. L&T Infotech proposes PeopleSoft Upgrade Analysis as the starting point for Upgrade. During this Analysis, L&T Infotech will examine your current technical infrastructure, customization level in PeopleSoft application including table setups, interfaces and other environmental aspects to determine project tasks, and level of effort required for the actual upgrade project. L&T Infotech ensures timely upgrade delivery using competitive staff, proprietary tools & accelerators and Global Delivery Model.

Customer Benefits

- Reduction of Cost by 15-25 %
- Typical Price Range of USD 350,000 - 500,000 (Note: Varies depending on the kind of engagement)
- Leverage new features of the newer release

PeopleSoft Upgrade Service Highlights

- Track record of successful upgrade projects
- 200+ dedicated consulting professionals globally
- L&T Infotech's proprietary Upgrade Approach is time tested and is appreciated by several customers

In addition, L&T Infotech's PeopleSoft Upgrade Lab offers offsite technical support for your PeopleSoft upgrade. The Upgrade Lab is specifically designed to offer efficient, streamlined technical services while minimizing ancillary consulting project expenses like travel and lodging. Services included in our PeopleSoft Upgrade Lab are compare report generation, retrofitting & testing.

Upgrade Service Capability Details

Consulting

L&T Infotech provides consulting services such as

- Assess the required hardware & software environment
- Provide recommendations to eliminate customizations using standard functionality in the newer version
- Time and cost estimate for the upgrade project
- Develop the overall upgrade strategy which includes developing project vision, project management approach and methodology, instance plan, testing strategy, and backup and recovery plan

Full Service Upgrade

End to end Application/PeopleTools Upgrade by L&T Infotech using accelerator tool set.



What an impressive display of team work! PeopleSoft 8.9 upgrade has been completed on time and on budget. Business users liked the application and its performance is noticeably better than the older environment.

**- Project Manager, System Development
World's Largest Technology Distributor**



Why L&T Infotech?

- Cost Effective Model
- Based on Oracle Upgrade Methodology
- Reduction of Total Cost of Ownership and better ROI through
 - Usage of Accelerator Tools
 - Adherence to Best Practices
- Recommendation on the Upgrade Approach
 - Upgrade
 - Re-implement

L&T Infotech's Upgrade Methodology

L&T Infotech uses its proprietary "VISION" methodology for PeopleSoft upgrade projects. This methodology is based on Oracle PeopleSoft's proven upgrade methodology and is complemented by the SEI CMMi Level 5 quality processes adhered by L&T Infotech. Following diagram shows phases of our upgrade methodology along with high level activities carried out from onsite/offshore locations & our proprietary tools applicable for each upgrade phase.

CASE STUDY

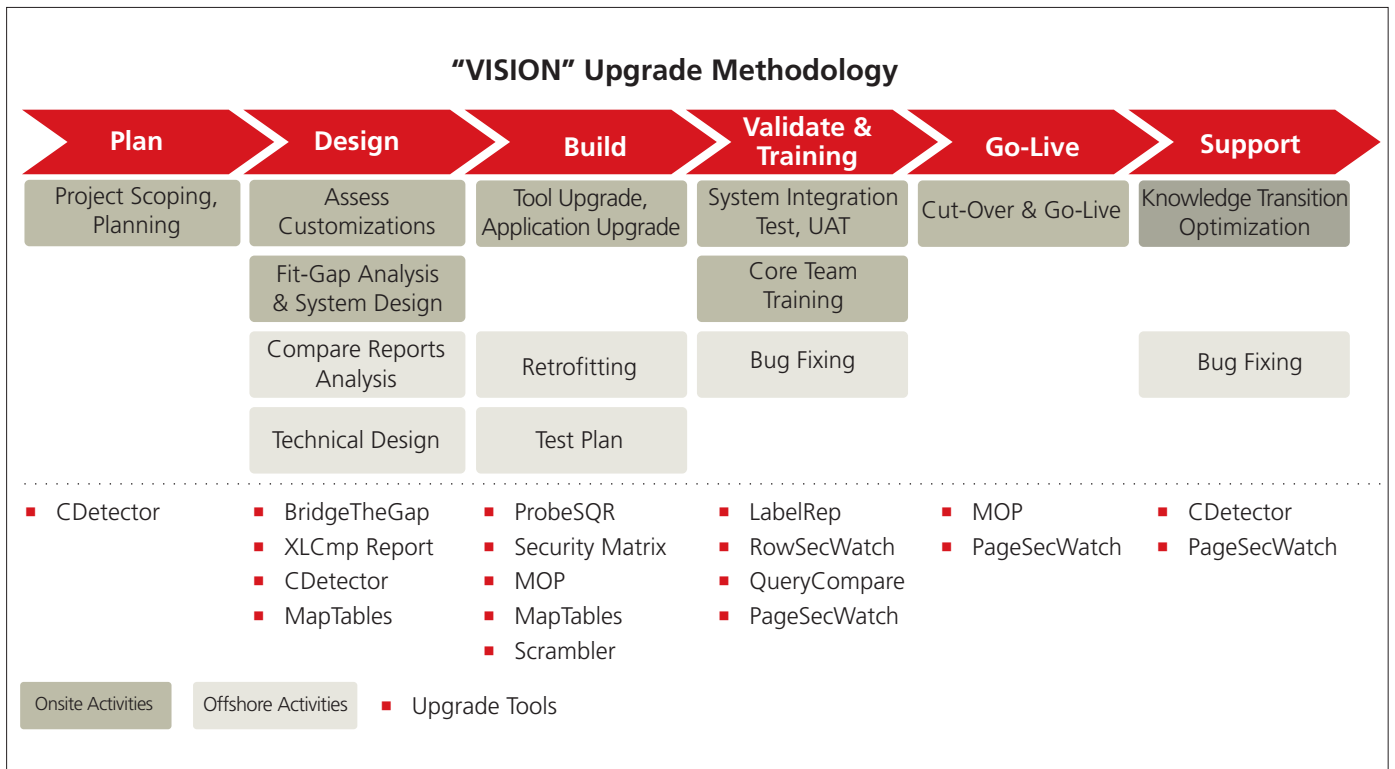
Upgrade of HR 8.0 to 8.9 ML, Reports using BO and Informatica

The Client

Leading Electricity Transmission & Distributor

Case Summary

- Reduction in customization level
- Organization restructuring
- Redesign of data security
- Reduction of testing cycle time by 20% by automated QTP testing
- Considerable efficiency in testing and training with the use of UPK and Automated testing tool





“ When I look back at where we were one year ago, I'm amazed at how far we've come. We were able to go-live with PeopleSoft successfully and within time. I feel extremely fortunate to have worked with such a talented team!

**- Director, HR Operations
Leading Medical Devices Manufacturer**

Upgrade Accelerators

L&T Infotech has developed 11 Tools to accelerate the upgrade process. These tools are compatible to PeopleTools 8x and Application 8 x, 9.x version. The usage of these proven tools ensures accuracy and overall reduction in the efforts and timeline.

Accelerator Tools

Tool	Description	Benefits
CDetector	This gives a list of all customizations done in PeopleSoft system in excel.	<ul style="list-style-type: none"> Useful for Estimation A reference point for retrofitting
BridgeTheGap	It provides a report of all page level customizations such as Field addition/deletion, label change, change in position etc.	<ul style="list-style-type: none"> Enables Functional Consultant to work on design Reduces manual intervention in fit gap process
XLcmpReport	This tool exports compare report into excel file and identifies project references for each object	<ul style="list-style-type: none"> Reduces analysis efforts Helpful in Estimation and Designing activities
MapTables	This tool compares the table structures between two different application versions of Vanilla PeopleSoft.	<ul style="list-style-type: none"> Useful in data migration Helps in retrofitting
ProbeSQL	This tool gives a listing of records used in each SQR and SQC.	<ul style="list-style-type: none"> Useful for impact analysis and retrofitting.
Security Matrix	This tool gives snapshot of user security in excel file and uploads updated security from excel to PeopleSoft.	<ul style="list-style-type: none"> Consolidated view of system wide page security Easier way to edit and track changes in page level security
MOP	This tool gives the list of objects which are retrofitted but not included in any project	<ul style="list-style-type: none"> Reduces issues caused by missed objects
Scrambler	This tool masks sensitive data of non-production environment by using different algorithms.	<ul style="list-style-type: none"> Ensures confidentiality of sensitive data Useful to port database for Lab upgrade without compromising data security norms
LabelRep	This tool gives report of Page field labels which are not translated in different languages.	<ul style="list-style-type: none"> Useful in testing multilingual system
RowSec Watch	This tool compares row security between source and target versions in upgrade.	<ul style="list-style-type: none"> Saves manual efforts in verifying row security Validates level of user access between source & target versions
QueryCompare	This tool compares outputs of PS Queries between source and target versions.	<ul style="list-style-type: none"> Saves manual efforts in parallel testing of queries.

CASE STUDY

Upgrade of HR 8.3 to 8.9 ML, Portal 8.4 to 9.0 ML and Oracle 9i to 10g RAC

The Client

Fortune 100 Technology Distributor

Case Summary

- Retrofitted more than 100 interfaces including 20+ country specific payroll interfaces
- Reduction in upgrade cost by 20 % through resource sharing between upgrade & support team
- Complete overhaul of infrastructure, PGP encryption, Control M jobs, SSL

CASE STUDY

Upgrade of HR 8.0 to 8.9 ML, Windows to UNIX migration

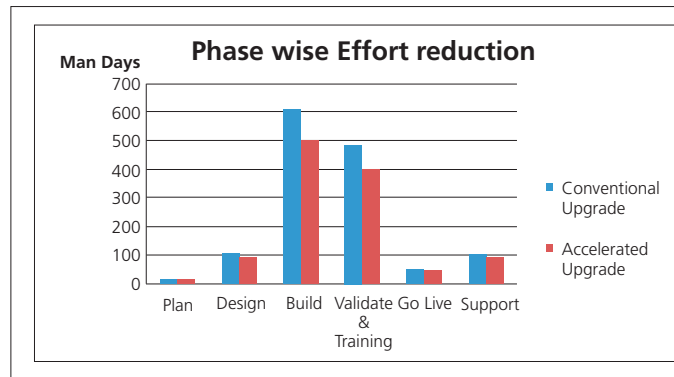
The Client

Leading Cement Manufacturer

Case Summary

- PeopleSoft Installation certified by PeopleSoft
- Customization level reduced from 36% to 7%
- Use of Web Methods & Integration Broker for payroll interface
- Security redesign to reduce customizations

Sample Productive Gains



Highlights

- Overall effort reduction
- End to end duration shortened
- Improved accuracy
- Less rework

About L&T Infotech

Larsen & Toubro Infotech Ltd (L&T Infotech), one of the fastest growing IT services companies, is ranked 11th by NASSCOM among software & services exporters from India and also ranked among the 'Leaders' category in the prestigious Global 100 list released by the International Association of Outsourcing Professionals (IAOP). L&T Infotech is a wholly-owned subsidiary of US\$8.5 billion Larsen & Toubro Limited (L&T), India's Best Managed Company-2008 as per the survey conducted by Business Today-Ernst & Young. L&T is featured in the Forbes Asia Annual Fabulous 50 list.

Our unique Business-to-IT Connect is a result of our rich corporate heritage and helps us provide the winning edge to our clients. As a full-services IT Firm with a blue-chip client roster, we offer comprehensive, end-to-end software solutions and services in the following industry verticals:

- Banking & Financial Services
- Energy & Petrochemicals
- Product Engineering Services (Telecom)
- Insurance
- Manufacturing